

personnel supply services



when it comes to personnel, you need to make the right decisions.

And that starts with choosing a professional agency that will deliver for you. That will help you get it right, every time.

At Subocean Personnel Supply Services, we provide personnel to the subsea industry worldwide. Diving, construction, project and marine support: we cover the spectrum of operational activity.

Our services have one focus: helping you to meet your commercial objectives by providing quality personnel solutions that are reliable and cost-effective.

We have a multi-discipline personnel pool, a quality management system, an expert support team – in short, everything you'd expect of an international agency that has your business interests as its key priority.

Whichever discipline you need, where you need it, whenever you need it.

Our commitment is to provide the right personnel, in the right place, at the right time.

why we're right for you.

Subocean Personnel Supply Services has grown from a business focused solely on diving support and construction, to become an international player in subsea support.

Today we provide personnel across the range of subsea disciplines. We are an established supplier of people to fulfil key roles, from saturation supervisors and life support personnel to rigging crew worldwide. But such is the range and depth of expertise we can call upon, that we are now able to provide a project-wide service.

The wider group to which we belong performs a host of operational subsea services. And because we carry out our own subsea construction projects – manning our own vessels or those of our clients – we enjoy a distinctive market position.

We are providing specialist personnel to meet directly our own requirements, as well as those of our customers, so we have first-hand, front-line experience of what your needs are. We know what's required, and our reputation in the industry is testimony to the capabilities of our personnel.

It all adds up to a resource, an asset, which we at Subocean Personnel Supply Services use to the benefit of our clients. We can draw upon that pool of transferable skills, deploying them wherever and however they are required.



we go further to get it right...

For Subocean Personnel Supply Services, the job is more than a CV shuffle. Much more.

Professionals in the most sought-after disciplines are on salaried contracts with us, meaning we can provide them exclusively, where and when they are needed.

We recruit internationally, and our database of contacts and resources means we are primed to meet your needs at short notice.

It also means we can plan with you to help address seasonal sector gaps, and our 24/7 on-call support service lets us respond instantly to unexpected short-term requirements.

Our position within an international subsea operating group gives us direct, first-hand knowledge of the skills and abilities of many of the personnel available to meet your operational needs.

...and nothing is left to chance

Our hand-picked onshore support team is highly-experienced in key issues ranging from recruitment and international travel, to healthcare advice and the provision of personal protective equipment.

We deploy a comprehensive personnel database management system to ensure we match skills to your precise needs – and all our procedures are carried out in accordance with the ISO9001:2000 standard, awarded in 2007.

All our personnel are resourced and vetted to assure compliance with all legislative obligations and customer requirements - as well as our stated commitment to quality.

Our procedures and systems are regularly audited as part of our commitment to continuous improvement.

Because our personnel are the basis of our success – our most valuable assets and our greatest ambassadors - we work with them to ensure their skills are maintained and enhanced. And their safety and welfare is always a top priority.



Left to right: Kevin Smith, Phil Hargreaves, Karla Fowlie and Susan Lamb

Phil Hargreaves, our Personnel Supply Services Manager, has overall responsibility for delivering our service. Phil has extensive personnel and recruitment experience with a series of internationally-operating companies. His knowledge base encompasses the spectrum of Offshore Project and Marine Personnel disciplines therefore, Phil knows how to deal with your needs immediately and effectively.

Karla Fowlie, Senior Offshore Personnel Co-ordinator, is an experienced subsea industry recruiter, specialising in client representative, survey and ROV personnel. Her background is in personnel supply, project planning and logistics with major subsea organisations.

Kevin Smith, Offshore Personnel Co-ordinator, is a CIPD-qualified HR professional with a track record in personnel work for service sector companies.

Susan Lamb, our Offshore Personnel Administrator, has a background of commercial administration internationally, in the travel industry and in subsea project work.

getting it right for you.

Ultimately, we want to build and maintain a working relationship with you to meet your needs on a consistent basis.

We will only do so by routinely demonstrating our ability and cost-effective delivery.

We know we have the right personnel for you. Our aim? To work with you to ensure they are in the right place, at the right time, to make your project a success.

Find out more about how we can work for you. Visit www.suboceangroup.com

Subocean Personnel Supply Services offer personnel support in the following Disciplines:

Vessel Management Personnel

- Offshore Manager (Multi-operations)
- Offshore Administrator / Coordinator (Multi-operations)
- Client Representative (Multi-operations)
- Offshore Project Manager (Multi-operations)

Diving Personnel

- AODC / IMCA or ADC Saturation or Air Superintendent
- AODC / IMCA or ADC Senior Saturation Supervisor / Shift Supervisor
- AODC / IMCA or ADC Saturation or Air Supervisor
- AODC / IMCA or ADC Life Support Supervisor or Technician
- Dive Technicians
- CSWIP 3.1, 3.2, 3.4, 3.6 and 3.9 Inspection Personnel
- HSE Hyperbaric Welder, Saturation and Air Divers

Construction / Rigging And Welding Personnel

- Construction Shift Supervisor / Bridge Engineer
- Deck Foreman
- Deck Welders (Coded)
- Crane Operator (Stage 2+)
- Rigger / Welder
- Rigger (OPITO / LOLER qualified)

Rov, Plough, Trenching And Cable Lay Personnel

- ROV Supervisors, Sub Engineers, Pilot Technicians and Tooling Technicians
- Equipment Supervisors and Technicians. (Plough, cable laying, trenching and pipe lay ops.)

Hydrographic Survey Personnel

- Hydrographic Surveyor
- Geophysicists
- ACFM Operator
- Survey Engineer and Technicians

Marine Personnel

- Captain / Master
- DPO
- Chief Officer, 1st and 2nd Officer
- Chief Engineer, 1st and 2nd Engineer
- Electrician (Marine)
- Bosun
- AB Rigger
- AB Crane Operator and Winch Operator

Subocean Personnel Supply Services

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Subocean Personnel Supply Services main contact number is +44 (0) 1224 351600. After normal office hours, the line will give two options relating to our services. Press 1 to be connected to the on-call Travel Coordinator or Clients looking for Personnel solutions can press 2 to be connected direct to Personnel Supply Manager, Phil Hargreaves.

